

Organization Behavior and Leadership and Organization Behavior BPhil or BSGS

Overview

Organizational behavior and human resources development is the study of how people and groups are motivated at work. Students learn theories of human behavior and employee relations. They learn how to use and assess measures that help to improve productivity.

Students of organizational behavior studies analyze the behaviors and motivations of people in businesses and other organizations. Subjects covered include organizational psychology, the sociology of organizations, employee relations, leadership styles, and power.

Job Outlook

See <http://www.bls.gov/oco/ocos021.htm> for more information.

Compensation

See <http://www.bls.gov/oco/ocos021.htm> for more information.

Career Options/Tracks

By choosing to study organizational behavior and human resource management, you will be prepared for many positions working with personnel management. You may work in an educational institution, a hospital, hotel, restaurant, retail store or manufacturing company. Other potential careers include working for a labor union, a management consulting firm, or as an education/training manager, who plans and coordinates professional development programs for employees.

Advanced Education Options

A master's degree in human resources, labor relations, or in business administration with a concentration in human resources management is highly recommended for those seeking general and top management positions.

Sample Job Titles

- *Benefits Administrator
- *Business Valuator
- *Consultant
- *Human Resources Manager
- *Labor Relations Specialist
- *Management Consultant
- *Office Manager
- *Quality Control Manager
- *Researcher
- *Teacher
- *Writer

Some Employers of Organization Behavior Majors

- *Consulting firms
- *Non-profits
- *Educational institutions
- *Business
- *Hospital
- *Hotel
- * Restaurant
- *Retail store
- *Manufacturing company

Other Sources of Information

www.nationjob.com/management

www.careers-in-business.com

*** Note since OB and LOB are fairly specialized – for more online resources, refer to the general resource information.**